



WILLIAM HARDING SCHOOL
Aim high... Work hard... Be kind...

WILLIAM HARDING SCHOOL

Hazlehurst Drive, Aylesbury, Bucks. HP21 9TJ

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E-mail: office@williamharding.school

Website: www.williamhardingschool.co.uk

Head Teacher: Miss T Cotchin BA(Hons) PGCE NPQH NPQEL



Lead Teaching Assistant – required

This is a term time only, full time, permanent position within our school.

This post is an exciting opportunity to work in a large primary school with forward thinking staff and with wonderful children who live our School motto of; **Aim high... Work hard... Be kind...**

We are looking for an enthusiastic, ambitious and skilled lead teaching assistant to be part of our commitment to achieving excellence. This role would involve teaching across all year groups and liaising with class teachers to deliver effective cover teaching. The role would also involve supporting teaching assistants within a year group and providing support within classes for small groups and individuals. We need an individual who is energetic and enthusiastic about learning and are willing to become a key part of our team.

William Harding School is a four form entry primary school with a pre-school for pupils aged 2 upwards. We are a welcoming, inclusive community with a diverse mix of pupils which includes an Additional Resourced Provision for pupils with Speech and Language needs and Physical Disabilities. Even though, we are a large school we pride ourselves on our sense of belonging and strong relationships in our school community.

William Harding has a clear vision led by an experienced and ambitious leadership team. Staff are committed to raising standards and there is a strong emphasis on staff wellbeing and teamwork. We have well behaved and responsive children who enjoy learning based in our well-resourced and stimulating environment.

Successful applicants must;

- Have a passion about children's learning, an understanding about raising school attainment and commitment to achieving high standards
- Have drive, energy and initiative
- Have some experience of working with children
- Want to work in partnership with teaching staff to develop our provision
- Want to enable all pupils to access the curriculum and extracurricular activities
- Like to work as a team player
- Have experience of leading other teaching assistants (desirable)

Our School Values are: Inclusion, Perseverance, Honesty, Respect, Responsibility and Collaboration.



In return we can offer:

- A highly supportive team, committed to raising standards in a welcoming environment
- A school with a clear vision for the future
- Well behaved and responsive children who enjoy learning
- A well-resourced school and stimulating environment
- A strong emphasis on staff wellbeing and teamwork
- Opportunities for professional development

Salary

Bucks Pay Range 3 £27,310 - £29,295 FTE (Actual salary based on 36.25hrs/week £22,143 - £23,752)

38 weeks per year (term time only) for 36.25 hours per week.

Please see the Job description for more information.

Visits to the school are warmly welcome. To arrange a visit or to find out more about the role, please contact our recruitment team on the email below. We would also suggest that you look at our website for information about our school.

Applications should be completed online and sent via e-mail to recruitment@williamharding.school

Interviews will be scheduled according to applications that are received.

Safeguarding Statement *

William Harding School is committed to safeguarding and promoting the welfare of its pupils and expects all staff and volunteers to share this commitment. All successful candidates will be subject to a disclosure of criminal records at an enhanced level. Any offer of employment, or agreement to volunteer, is subject to receipt of satisfactory references and DBS checks.

In line with Keeping Children Safe in Education 2022, online searches will be carried out on all shortlisted candidates. The search is not part of the shortlisting process itself, and candidates will have a chance to address any issues of concern that come up during the search at interview.

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