

## WILLIAM HARDING SCHOOL

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 Miss T Cotchin BA(Hons) PGCE NPQH

11 February 2021

Dear families,

## Re: Mentor programme

At William Harding School we value the whole child and want to support children academically and also pastorally. We already have a fantastic pastoral support programme in school and will be increasing our pastoral and enrichment offer even further, over the coming months.

From after half term we are going to be starting a mentoring program in school. A large number of staff have volunteered to act as a pastoral mentor to the pupils. We have identified children who would benefit from having a pastoral mentor. They may benefit because of pastoral needs such as anxiety, low confidence or family concerns. They may be a young carer or have social care support. The children may have behaviour needs and would benefit from having someone to go to when they feel angry or upset. We have chosen the children very carefully and have matched them to a member of staff to act as a mentor. The majority of mentors are in a different year group to the pupil.

Parents of children chosen for the mentor programme will already have been notified via school comms.

Each mentor will make contact with their allocated pupil during the first week after half term. If children are at home, the member of staff will phone their pupil. If the pupil is in school, the member of staff will go to introduce themselves in person.

The mentors will catch up regularly with their pupil and be a source of advice and support. The pupils can also go to speak to their mentor if they have a concern or need some support as well.

Yours faithfully,

Mrs Skinner

Inclusion, Pastoral and Safeguarding Lead

Our School Values are: Inclusion, Perseverance, Honesty, Respect, Responsibility and Collaboration.

